

#### **VETS MEDALLION PROGRAM**

## Honoring Investments in Recruiting and Employing American Military Veterans



# Recognized with the 2025 HIRE Vets Gold Medallion

The U.S. Department of Labor recognized Clearwater, including its federal division, Redspin as one of the 887 recipients of the 2025 HIRE Vets Medallion Award. This distinction reflects our commitment to hiring, supporting, and retaining veterans across our organization. We're proud to invest in veteran talent and help create meaningful career pathways for those who have served.



#### A Federal Recognition of Veteran Employment Excellence

The HIRE Vets Medallion Award is the only federal-level award recognizing employers who meet rigorous standards in veteran hiring, retention, and career development. Earning the **Gold Medallion** demonstrates our dedication to empowering veterans with training, advancement opportunities, and long-term support. We are proud to stand among organizations leading the way in veteran workforce integration.

of all new hires in the past year were veterans

17.8% of all employees are veterans.

70% veteran employee retention rate.

## Learn More About the Veterans Who Strengthen Our Team:

Follow our ongoing Veteran Spotlight series on LinkedIn to meet the incredible individuals who continue to serve through their work in cybersecurity.



Follow #VeteransSpotlight









### Momentum, but Slow Movement: The State of DIB CMMC Readiness

Beyond the Data: Real Impact for Military Families

For the second year in a row, our annual CMMC Research Report doubled as a way to give back. To honor the service members and families who stand behind the defense mission, Redspin pledged \$10 for every completed survey response, resulting in \$1,800 raised for the Fisher House Foundation.

This campaign reflects more than generosity; it reflects our belief that supporting national security means supporting the people who make it possible. Fisher House's mission: providing no-cost lodging to military and veteran families during medical care, ensures that those carrying the weight of service don't have to carry it alone. With over 100 Fisher Houses nationwide and an A+ CharityWatch rating, Fisher House channels nearly every dollar toward real, tangible support for families in their hardest moments. Our contribution helps sustain that mission and the millions of nights of comfort, connection, and stability Fisher House provides each year.

Redspin is proud to stand with those who serve, and with the families who serve alongside them.

View the full report here